

HUMAN RESOURCES MEMORANDUM 15-009		DATE ISSUED: 06/16/2015
SUBJECT: 1959 Survivor Benefit Program Rate Decrease effective July 1, 2015		REFERENCE: PML 2015-015
TO: Personnel Officers, Employee Relations Officers, Personnel Transactions Supervisors, Personnel Liaisons, DGS Managers and Supervisors and Attendance Clerks		SUPERCEDES: PML 2014-014

PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Direction On April 15, 2015, CalPERS Board approved the contribution rates for the 1959 Survivor Benefit for eligible state employees.

Survivor Benefit Rates This benefit is provided to state employees who are not in Social Security. The state employee and employer monthly contribution rates will decrease from \$5.55 to \$5.20 each. The total monthly contribution approved for this benefit is \$10.40 for Fiscal Year 2015-16.

Pursuant to Government Code section 21581(c), the contribution for state employees may be \$2.00 per month as long as the combined employee and employer cost for this benefit is \$4.00 per month. If the total cost of this benefit exceeds \$4.00 per month, the employee and employer shall share equally the cost of the benefit.

State employees under the Judges' Retirement Systems and Legislators' Retirement System are not covered under the 1959 Survivor Benefit.

The State Controller's Office will implement the contribution change for all state employees subject to the 1959 Survivor Benefit Program. Departments must notify employees of the rate decrease that will be reflected in the employee's pay warrants.

Questions If you have questions related to this HR Memo, please contact your Personnel Specialist.

ANGIE BOLDRINI, Personnel Officer
Office of Human Resources

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